

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 6th of May, 2021 in the Fairfield Freshman School Auditorium.

The meeting was called to order by the President at 6:37 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter
Absent: Mr. Clark

Also present: Mrs. Lane, Mr. Martin, Mrs. Aug & Mr. Clemmons
Absent: Mr. Smith

PLEDGE OF ALLEGIANCE – Jerrilyn Gundrum

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

21-40

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/ EMPLOYMENT/NON-RENEWAL OF SUBSTITUTE TEACHERS CORRECTION – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignations

- a. William Amburgey, Senior High, Physical Education/Health
(effective at the end of the 2020-2021 school year; for personal reasons)
- b. Alexandra Bayer, Freshman, English
(effective at the end of the 2020-2021 school year; for personal reasons)
- c. Donna Kimmel, West, EL
(effective June 1, 2021; for retirement purposes)
- d. Lyn King, Creekside, RN
(effective April 30, 2021; for personal reasons)
- e. Gabrielle Kreitzer, Central, Art
(effective at the end of the 2020-2021 school year; for personal reasons)
- f. Chelsea Kulifay, Freshman, Science
(effective at the end of the 2020-2021 school year; for personal reasons)
- g. Jennifer Lewis, Creekside, 7th Grade ELA
(effective at the end of the 2020-2021 school year; for personal reasons)
- h. Cheryl Lykins, District, School Psychologist
(effective at the end of the 2020-2021 school year; for personal reasons)

- i. Kaitlyn Myers, South, Kindergarten
(effective at the end of the 2020-2021 school year; for personal reasons)
 - j. Harriet Richardson, Freshman, Math, 50%
(effective at the end of the 2020-2021 school year; for personal reasons)
 - k. Brecka Russo, Central, Guidance Counselor
(effective at the end of the 2020-2021 school year; for personal reasons)
 - l. Jenna Tenenbaum, District, School Psychologist
(effective at the end of the 2020-2021 school year; for personal reasons)
2. Unpaid Leaves of Absence
- a. Robyn Daniels, Freshman, English
(effective on May 7, 2021; for personal reasons)
 - b. Suzette Kies, District, PT
(effective on April 9, 2021; for personal reasons)
3. Employment
- a. Georgine Bowman, District, Coordinator of Elementary Curriculum & Instruction
(recommended for a new two-year administrative contract effective July 1, 2021 – June 30, 2023, for 218 days, on the professional salary range 2 for a replacement position)
 - b. Jennifer Davidson, South, 2nd grade
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - c. William Drake, Senior High, Social Studies
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - d. Catherine Hudson, Senior High, English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - e. Karly Landis, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - f. Idil Oguz, Compass, Music
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)

- g. Rebecca Rogers, Creekside, 6th grade ELA/SS
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- h. Meredith Schroeder, District, OT
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- i. Christopher Turner, South, Physical Education
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- j. Divya Uppu, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- k. Jenna Watson, South, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- l. Elementary Summer School Tutoring Principal

Karrie Gallo

CORRECTION from April 15, 2021: (The above-named person is recommended for employment as an administrator for the 2021 elementary summer school tutoring program as noted, at a rate of \$31.46 per hour for up to ~~eight~~ **thirty-six** (36) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from June 14, 2021 through July 22, 2021.)

- m. Secondary Summer School Teachers 2020-2021

Advanced/Make-Up Courses

Lori Baird
Lisa Gundler
Sara Roark
Lee Rose
Harvey Stansell
Brenda Stieger
Ann Swigart
Elyse Terrell
Cortlynn Van Benschoten
Lori Wegman
Erica Wesseler
Julie Wiencek

EOC Intervention

Michael Jones-Short
Harvey Stansell
Ann Swigart
Lori Wegman
Erica Wesseler

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$31.46 per hour from June 7, 2021 through July 21, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

n. Elementary Summer School Tutors 2020-2021

W. Terrell Davis
Melissa Estep
Angela Miller

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$31.46 per hour from June 14, 2021 through July 22, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

o. Credit Recovery and/or Credit Flexibility Instructors 2021-2022

Trista Allen
Lori Baird
Todd Bradbury
Ricardo Calles
Jennifer Carroll
W. Terrell Davis
Aaron Fitzstephens
Kevin Fletcher
Lisa Grosser Schiering
Casey Haubner
Joel Hippert
Rodney Hubbard
Michael Jones-Short
Colleen Larbes
Dawn Mann
Whitney McKee
Mark Rice
Sara Roark
Devon Rollbuhler
Corey Simmons
Brenda Stieger
Ann Swigart
Matthew Tyla
Cortlynn Van Benschoten

Lori Wegman
Erica Wesseler
Julie Wienczek

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$32.25 per hour for the 2021-2022 school year for up to ten (10) hours per student per class.)

p. Home Instructors 2020-2021

Chris Hubbard

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$31.46 per hour, effective for the 2020-2021 school year.)

q. Substitute Teachers 2020-2021

Kristina Anderson
Debbie Hawkins
Jill O'Hara
Kaylee Perry
Kim Young

(All recommendations are for the 2020-2021 school year at a rate of \$94 per day.)

r. Substitute Nurses 2020-2021

Amber Baker
Michelle Weber

(All recommendations are for the 2020-2021 school year at a rate of \$94 per day.)

4. Non-Renewal of Substitute Teachers Correction 2020-2021

a. Non-Renewal of Substitute Teachers

CORRECTION from April 15, 2021: (The above noted substitute teachers have already worked, or may reach 120 days during the ~~2019-2020~~ **2020-2021** school year, or they have had, or may have teacher's salary and benefits before the end of the school year, due to a long-term substitute classroom teacher assignment of 60 consecutive days or more before the end of the school year. Therefore, they must be treated like teachers under limited contract and are entitled to notice on non-renewal. The failure to provide such notice could result in automatic renewal of their contract for the following year.)

(All employment is contingent upon satisfactory submissions of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

21-41

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION

– Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Resignations

- a. Christopher Conese, Central, Educational Assistant
(effective the end of the 2020-2021 school year; for personal reasons)
- b. Marcia Dennett, Freshman, Educational Assistant
(effective end of day May 31, 2021; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Carol Fuller, Crossroads, Educational Assistant
(effective for .50 on April 29, 2021 through May 5, 2021; for personal reasons)
- b. Kelly Gabbard, Transportation, Educational Assistant
(effective on May 3, 2021 through May 4, 2021; for personal reasons)
- c. Richelle Hubbuch, Compass, Educational Assistant
(extension of unpaid leave of absence starting May 1, 2021 through May 31, 2021; for personal reasons)
- d. Deborah Prazynski, West, Educational Support Assistant
(effective for .25 day on April 8, 2021 and for a full day on April 13, 2021; for personal reasons)
- e. Amy Prewitt, Transportation, Bus Driver
(effective on March 15, 2021 through March 18, 2021; for personal reasons)

3. Employment

- a. Rhonda Abbott, Senior High, Data Entry II
(effective May 10, 2021; for a replacement position)
- b. Joshua Harris, Senior High, Custodian
(effective May 9, 2021; previously temporary custodian; for a replacement position)

4. Promotion

- a. Kenneth Miller, Crossroads, Custodian, promoted to Crossroads Head Custodian
(effective May 3, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. School Fees for 2021-2022 – Mandy Aug

Mrs. Aug indicated that the majority of the fees are remaining the same or being reduced for next school year. She provided three fee schedules:

- Pre-K through grade 5
- Grades 6 through 8
- Grades 9 through 12

She noted the changes on each schedule were highlighted for easy identification.

2. Extracurricular Review Recommendations for 2021-2022 – Roger Martin

Elementary Intramural Soccer Coach, Central (new)

Power of the Pen Sponsors, Crossroads, (two new positions)

House (Tribal) Coordinator, Senior High (new)

Pop Orchestra Co-Director, Senior High (new)

Fairfield for Change Advisor, Senior High (new)

Peer Tutoring Coordinator, Senior High (schedule change)

Track, Middle School Head, 7th/8th Grade, Middle (schedule change)

African Student Union Advisor, Senior High (schedule and name change)

Athletic Facilities Coordinator, Senior High/Freshman (name and duties change)

Volleyball, Varsity Head, Girls, Senior High (schedule change)

Mr. Martin explained the reasoning behind this process and reviewed each recommendation. There were twelve submissions, with the ten (listed above) being brought forward.

3. 2021-2022 OHSAA Board of Education Resolution – Roger Martin

Mr. Martin clarified that OHSAA stands for Ohio High School Athletic Association and that this resolution is done every year, so this is just a formality. It states that the grades 7-12 athletics will work under their rules and regulations, and that our district has voluntarily joined this group. It will be on the next Board meeting agenda for approval.

4. Board Policies
 - a. BCFA – Business Advisory Committee to the Board – Roger Martin
 - b. EBC – Emergency Management and Safety Plans – Roger Martin
 - c. GCD – Professional Staff Hiring – Roger Martin
 - d. IGCG – Preschool Programs – Roger Martin
 - e. IGD – Co-curricular and Extracurricular Activities – Roger Martin

Mr. Martin stated that the revisions to these Board Policies have been made after using the suggestions of our policy advisors: the Ohio School Board Association, the appropriate staff members and John Clemmons, our legal advisor. He reviewed each policy and the changes being made to them.

21-42 APPROVAL OF BOARD POLICY/AWARDING THE 2021 PAVING IMPROVEMENT PROJECT TO BARRY BROWN PAVING – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

1. Recommend approval of Board Policy
 - a. CBC/CBD – Superintendent’s Contract
2. Recommend awarding the 2021 Paving Improvement Project to Barry Brown Paving, 3210 Homeward Way, Fairfield, Ohio 45014. Barry Brown was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred seventy-nine thousand two hundred sixty-six dollars and twenty-five cents (\$179,266.25) not to exceed two hundred twenty-five thousand dollars (\$225,000.00).

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

ASSISTANT SUPERINTENDENT’S RECOMMENDATION

21-43 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

- A. Personnel – Professional

1. Employment

- a. Credit Recovery and/or Credit Flexibility Instructors 2021-2022
Jordan Smith

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructor at the rate of \$32.25 per hour for the 2021-2022 school year for up to ten (10) hours per student per class.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Mrs. Shorter provided the following update:

House Bill 1 – Fair School Funding

COLUMBUS, OH – The Ohio House passed the state’s two-year operating budget this month. The legislation will need to be further hashed out by the Ohio Senate. Included in the budget are the measures from HB1, which is popularly known as the Fair School Funding Plan. As a recap, the Fair School Funding Plan is based on the actual cost of education. It will help all public schools by boosting the average state per pupil aid from \$6,835 to \$8,459, and the amount of state funding any one district receives would no longer be connected to changing circumstances in other districts. A predictable formula would create stability and certainty in planning and hiring. The funding for economically disadvantaged students would increase from \$272 to \$422 per student. This will help students experiencing poverty and give needed resources to schools that serve communities where poverty is concentrated. While all schools will get a boost in resources, the greatest increase in state aid will go to districts where poverty is high and the cost of educating students is the greatest. Because the Fair School funding is so important, various organizations have signed on supporting HB1. Yesterday, the latest organization to officially adopt support of the Fair School Funding Plan as laid out in HB1, is the Ohio delegation of Delta Sigma Theta Sorority, Inc. In meetings with Ohio legislators yesterday, the organization urged members to pass the Fair School Funding measures as laid out in the 134th General Assembly’s HB1. This extra support will be needed in the Senate. We will vigilantly monitor committee efforts that impact education as HB110 makes its way through the Senate. We continue to urge all Fairfield residents who are concerned about school funding to reach out to state senators and push for the full implementation of Fair School Funding.

- B. Butler Tech – Michael Berding

Mr. Berding had a copy of the Student Success Newsletter and read some highlights from it. He stated that once the electronic version is available, he will forward it to the Board Members.

- C. Planning Commission – Brian Begley – No report
- D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized students who participated in the NAACP ACT-SO regional competition. Fairfield students won nine of the fourteen medals that were awarded, including the only two gold medals that were awarded. The winners of the gold medals were Samuella Osae – Original Short Story, and Anais Fotsing – Sculpture.

- E. Parks and Recreation – Scott Clark – No report

ANNOUNCEMENTS

May 11, 2021 – Senior Scholarship Night, 7:00 PM, Fairfield High School Arena
May 15, 2021 – Senior Prom (Seniors Only), 8:00-11:00 PM, Fairfield High School Arena
May 20, 2021 – Board Meeting, 6:30 PM, Fairfield High School Performing Arts Center
May 29, 2021 – Graduation, 10:00 AM (last names A-L) and 1:00 PM (last names M-Z),
Cintas Center at Xavier University

BOARD MEMBER COMMENTS

Mrs. Gundrum – No comment

Mrs. Shorter

She expressed how happy she is for our students who participated in the ACT-SO competition. She stated that our kids are phenomenal and make us proud.

Mr. Begley

He stated that he is looking forward to Tuesday, May 11th which is Scholarship Night where he will have the honor of passing out several scholarships.

Mr. Berding

He reminded seniors to make good decisions during this prom and graduation season, noting that they've worked very hard throughout this challenging school year and wants them to continue that by being healthy and safe. He also shared a letter that was received from the Ohio School Boards Association acknowledging our 62nd year as members of that organization.

21-44

EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 7:22 pm to discuss the following:

The employment and discipline of public employees R.C. 121.22 (G) (1)
Economic Development Assistance R.C. 121.22 (G) (8)

SECOND – Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter
Nays: None

Motion Carried: 4-0

Mr. Clark arrived at 7:30 pm.

The Board resumed the regular meeting at 8:32 pm.

21-45 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:33 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer